

Align and Decide Workshop

Part of the We Can Get Things Done Program



Take an important decision and have it stick. Accelerate organization performance.

For

Executive boards, Product and Portfolio Management, Steering committees, and other leadership teams at any level of an organization that need to agree a common strategy to move forwards.

Need

Up to 90% of corporate initiatives fail to meet their objectives. Lack of alignment and lack of commitment lead to diverted resources, long development times, and unsatisfactory results. High costs, poor financial results, and disillusioned staff are frequent results. The company is unable to innovate, risks losing relevance for customers and attractiveness for talent.

Approach

One to three-day workshop-retreat, preceded by fact-finding interviews. All key stakeholders and decision makers are present to identify Issues, challenges, concerns, desired/optimal Outcomes. Conflict is reframed as issues to address. The output is a decision with firm commitment from all stakeholders

Benefit

Alignment improves organizational performance by a factor of two to a factor of ten, or more.

Decisions taken are real decisions and so you can hold focus long enough to achieve real results. Conversations become collaborative, making progress easier, learning faster and results better.

Your Commitment

- Contact person – 1 to 2d
- Stakeholder interviews – 1 to 2hr / person
- Retreat 1 to 3 days for stakeholders and decision-makers

Suggested Prerequisites

- Impulse Talk
- Any Assessment (Waste, Friction, and Inefficacy; Agile Bootstrap/Reboot; Meeting Killer)

Next Steps

- Optimize for Speed Workshop
- Chief Agility Officer Service
- (Re)Launch agile transformation team
- Executive Team Building with Personal Agility

Getting started

Contact Peter Stevens for a free consultation!



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Peter B. Stevens

Executive Coach, Speaker, Scrum Trainer.
Creator of The Personal Agility System™

What I Do

Executives come to me when their corporate initiatives are stuck. I work with all levels of the organization to get un-stuck and achieve objectives faster than they ever thought possible!

Services I Provide

Executive Agility

Impulse Events, Keynote Speeches, Discovering Agility; Leadership Development; Executive Coaching; Private Retreat; Mastermind (Intra and Intercompany).

Workshops / Training

Optimize for Speed; Align and Decide; “Too Many Meetings”; Scrum; Product Ownership; Entrepreneurship; Agile Leadership with Personal Agility

Assessments

Talent Retention; Waste, Friction, and Inefficiency/Raise Your EBIT; Agile Bootstrap/Reboot; Meeting Killer; Scrum Know-How

Services

Interim Leadership Role (Chief Agility Officer); Executive / Transition Team Scrum Master



“Agility means hope”

Getting started

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Books



Affiliations



Customers (selected)

