PAS Collective Problem-Solving Canvas

Peer-coaching builds understanding of a problem and generates ideas for a solution. Goal is learning, not decision-making.
Facilitator time-boxes and ensures participants stay on topic. Suggested time-box: 1 minute per contributor in each topic

Contributors / Date	1. What is the problem?	2. Clarification
Who is the **Problem Owner**? Who is **contributing**? Suggested group size: 5 to 10 contributors. Introductions if needed.	**Problem Owner** explains the issue. No questions, interruptions, or debate.	**Peers** ask clarifying questions to better understand the problem. **Problem Owner** answers. No solutions.

3. Possible Causes	4. Possible Solutions
Peers speculate: What *could* be the cause of the problem? No discussion or debate about what the cause is, just idea generation.	**Peers** speculate: What *could* the problem owner do? No discussion or debate about what the problem owner should do, just idea generation.

5. What Resonates?		6. Follow-up at next meeting: What Happened?
Problem Owner: Which causes seem most likely? Which solutions seem most promising?		**Problem Owner** shares what s/he did, what happened, what worked and what didn't, and what they learned.
Causes:	Solutions:	

Part of the PAS Alignment Process™

7. Next Steps / To-Do's