PAS Stakeholder Canvas





Address the topics in order. Follow the numbered flow. Sample questions are for your inspiration. Conclude each section by reading back the stakeholder's answers and confirming, *Have I understood you correctly?* Recommended duration 45 min to 1 hour. Interview stakeholders individually. Identify later what they agree on!

1a. Stakeholder	2. Main Goals or Objectives	8. What really matters?
Note and if necessary, confirm the person's Name, Function, Contact Details	Why are we here? (Interviewer: explain your goal with the interview)	(Based on questions 2-7, create a draft of what really matters, then confirm what you learned)
	What do you want to achieve through this project or collaboration?	At the end of the day, what is most essential?
1b. Interviewer / Date		If I understood you correctly, these are the most essential points to our success
Have you discussed: ☐ Why you are doing the interview ☐ Confidentiality		Have I understood you correctly? Is this list correct?
☐ How the information will be used		Have I missed something important? Is there anything else?
3. Challenges and Impediments	4. Risks, Concerns, Fears	5. Frustrations
What is making this hard to do?	What are your biggest concerns about achieving these	What causes you the most frustration on this endeavor?
What are the main challenges to achieving these goals or desired outcome?	goals?	What causes you to bang your head against the wall?
	What could go wrong?	What recurring problems keep coming up?
What are the technical or functional issues?	What are you afraid of?	Where do you see cooperation issues?
What are the organizational issues?	What gives you stomach aches?	, ,
	What make you lose sleep at night?	
6. Definition of Awesome	7. Support	9. Next Steps / What's next?
Imagine that a miracle happens overnight, and you wake up to see all your wishes came true on this project.	How can I/we support you to make this come true?	Here is what to expect next (if you know the answer)
	What issues can I help you address?	What are possible next steps?
What does it look like? How does the project/collaboration work now?	Who can help?	What would helpful at this point?
	Who else shares your perspective?	
What is the best possible outcome?		
What is your defnition of awesome?		